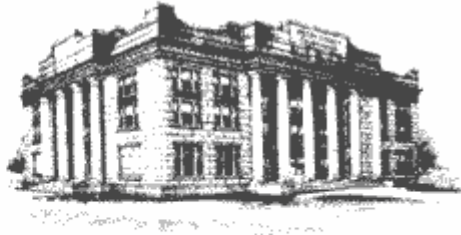


County  
of Pecos



Tony Villarreal  
County Commissioner  
Precinct #2  
P.O. Box 220  
915/336-5085

Fort Stockton, Texas 79735

Margaret Hernandez  
Secretary  
Fax Number  
915/336-8098

April 25, 2000

To Whom It May Concern:

Mr. Frank Spencer, P.E. of Spencer and Associates, Inc. has provided engineering services on several major projects for Pecos County. He has exhibited exceptional standards of professionalism and competence.

We have been very impressed and satisfied with his commitment and dedication to our projects. His staff exhibits the same efforts and dedication to working as a team.

It has been a truly great experience in working with a person/company with such professionalism and high standard of quality workmanship.

It is a pleasure to recommend Mr. Spencer and Spencer & Associates for any construction project.

Pecos County,

A handwritten signature in black ink, appearing to read 'Tony Villarreal', written in a cursive style.